

REGULAR MEETING OF THE HANCOCK VILLAGE BOARD,  
MONDAY, OCTOBER 8, 2018 7:00 PM  
HANCOCK VILLAGE HALL, 85 EAST FRONT STREET, HANCOCK, NEW YORK

The Regular Meeting was called to order at 7:00 P.M. by Mayor Eugene D. Morgan.

Roll call was taken by Clerk/Treasurer Falsetta.

Present: Mayor Eugene D. Morgan  
Deputy Mayor Dawn Gotthardt - Excused  
Trustee Charlene Caramore  
Trustee Dorothy Picozzi  
Trustee Shaun Shannon

Also Present: Phyllis Falsetta, Clerk/Treasurer  
Robert McKertich, Attorney for the Village  
Sally Zegers, Editor, Hancock Herald

**A MOTION** was made by Trustee Caramore, seconded by Trustee Picozzi, voted and carried to approve the September 10, 2018 Regular Meeting Minutes.

*2018-132  
Minutes Approval*

**A MOTION** was made by Trustee Shannon, seconded by Trustee Caramore, voted and carried to approve the Abstract of Vouchers in the amount of \$86,089.60

*2018-133  
Abstract Approval*

There was a discussion on the condition of the parking lots at the fire house and the WWTP. There are numerous pot holes which must be addressed before they become worse and more costly. Clerk Falsetta was instructed to inform DPW Superintendent Vaughn Karcher of the conditions.

Patrick Simmons of K & P Real Properties, LLC addressed a letter to the Board requesting that lawn maintenance invoice 2018-052 be reviewed. It was unanimously agreed that the invoice in question should stand as Mr. Simmons was properly notified of the violation. A letter will be sent informing him of the Board's decision.

Attorney McKertich provided a Sexual Harassment Prevention Policy Notice that was modeled by New York State in accordance with new legislation to be included in the Village Employee Handbook.

**A MOTION** was made by Trustee Caramore, seconded by Trustee Shannon, voted and carried to adopt the Sexual Harassment Prevention Policy as modeled by New York State and to update the policy in the Village Employee Handbook.

*2018-134  
Sexual Harassment Policy  
Adoption*

**A MOTION** was made by Trustee Caramore, seconded by Trustee Picozzi, voted and carried at 7:18 P.M. to enter into executive session to discuss:

*2018-135*

*Executive Session*

- Matters which, if disclosed, will imperil the public safety
- Matters which may disclose the identity of a law enforcement agent or informer
- Information regarding current or future investigations or prosecutions of a criminal offense which would imperil effective law enforcement if disclosed
- Discussion proposed, pending or current litigation
- Collective negotiations pursuant to the Taylor Law
- The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation
- The preparation, grading, or administration of examinations
- The proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the public body, but only when publicity would substantially affect the value thereof

The Regular Meeting was reconvened at 8:12 P.M. with no action taken.

**A MOTION** was made by Trustee Caramore, seconded by Trustee Shannon, voted and carried to increase Officer In Charge Petersen's hourly rate to \$ 23.25 per hour due to his recent promotion. The increase will be retroactive from July 1, 2018.

*2018-136*

*D Petersen Pay Increase*

Employee licensing policies were discussed. It was agreed that the verbiage pertaining to compensation for licenses will be updated.

**A MOTION** was made by Trustee Shannon, seconded by Trustee Picozzi, voted and carried to deny employee 51103 a CDL license pay increase as the license was not obtained in a timely manner and the village no longer requires CDL licenses for DPW employees.

*2018-137*

*Pay Increase Denial for  
51103 CDL License*

**A MOTION** was made by Trustee Shannon, seconded by Trustee Caramore, voted and carried to approve the Town of Hancock Volunteer Ambulance Lease commencing September 1, 2018 with \$2,509.30 due at signing. Mayor Morgan is authorized to sign the lease on behalf of the Village.

*2018-138*

*9/1/18 Ambulance Corp  
Lease Agreement*

The meeting was adjourned at 8:19 P.M.

Respectfully Submitted by:

Phyllis Falsetta, Clerk/Treasurer