

REGULAR MEETING OF THE HANCOCK VILLAGE BOARD,
MONDAY, NOVEMBER 13, 2023 AT 7:00 P.M.
HANCOCK VILLAGE HALL, 85 EAST FRONT STREET, HANCOCK, NEW YORK

The Regular Meeting was called to order at 7:00 P.M. by Mayor Shaun Shannon.

Roll call was taken by Clerk/Treasurer Falsetta.

Present: Mayor Shaun Shannon
Deputy Mayor Jason Mead
Trustee Ricky Kuehn
Trustee Shane Mielke
Trustee Dorothy Picozzi

Also Present: Phyllis Falsetta, Clerk/Treasurer
Kristen Barron – Hancock Herald, Brad Esolen, Natasha Picozzi, Kyle
Karcher and Dan Clark

A MOTION was made by Trustee Picozzi, seconded by Deputy Mayor Mead, voted
and carried to approve the minutes of the October 9, 2023 Regular Board Meeting.

2023-188
Minutes Approval

A MOTION was made by Trustee Kuehn, seconded by Trustee Mielke, voted and
carried to approve the minutes of the October 28, 2023 Special Board Meeting.

2023-189
Minutes Approval

A MOTION was made by Deputy Mayor Mead, seconded by Trustee Picozzi, voted
and carried to approve the Abstract of Vouchers in the amount of \$76,991.68.

2023-190
Abstract of Vouchers

The Court audit for fiscal year ending 5/31/23 was performed by Trustee
Picozzi and Past/Trustee Dawn Gotthardt and was presented to the Board for
approval.

A MOTION was made by Deputy Mayor Mead, seconded by Trustee Mielke, voted
and carried to approve the fiscal year ending 5/31/23 Court audit as presented.

2023-191
22-23 Court Audit

Local Law – 1 of 2023 was reviewed as presented by Attorney McKertich.

A MOTION was made by Trustee Kuehn, seconded by Trustee Picozzi, voted and
carried to schedule a Public Hearing on December 11, 2023 at 7 P.M. to consider
Local Law -1 Titled A LOCAL LAW REGULATING PARKING DURING SNOW EVENTS.

2023-192
Public Hearing LL #2023-1

The GPS Tracking Policy was reviewed as presented by Attorney McKertich.

A MOTION was made by Deputy Mayor Mead, seconded by Trustee Kuehn, voted
and carried to accept and enforce the GPS Tracking Policy.

2023-193
GPS Tracking Policy

A MOTION was made by Trustee Mielke, seconded by Deputy Mayor Mead to
deposit monies into Wayne Bank vs NYCLASS.

2023-194
*Wayne Bank v
NYClass*

A MOTION was made by Deputy Mayor Mead, seconded by Trustee Kuehn, voted and carried to impose the employee and retiree health insurance contribution %'s

2023-195
Health Ins. as
Contribution

as presented:

**Health Insurance changes for the plan year
December 1, 2023 through November 30, 2024
& January 1, 2024 through December 31, 2024**

1. Renew Excellus BC/BS Simply Blue plus Gold 6, as health insurance plan for active benefit eligible employees, pre 65 retirees. The deductible for single in the amount of \$1600 and 2-Person/family in the amount of \$3200 will be deposited to eligible Health Savings Accounts. Deductable amounts will be funded in 2 payments.
2. Renew CDPHP Medicare PPO plan will be available for all eligible retirees for plan year starting January 1, 2024 through December 31, 2024.
3. For all active benefit eligible employees who are not eligible to enroll in an Health Savings Account (HSA) due to federal taxation rules and are enrolled in the village will provide a deductible only reimbursement plan also known as Health Reimbursement Account (HRA) for plan year 12/1/2023 through 11/30/2024. The maximum reimbursement is \$1600 for an individual and \$3200 for a 2-Person or Family contract. Eligible expenses are medical expenses subject to the Village of Hancock's Blue Cross Blue Shield \$1600/\$3200 health plan deductible. Dates when expenses can be incurred are 12/1/2023 through 11/30/2024. Deadline for filing a reimbursement request is 2/28/2025. Type of documentation needed for reimbursement is an Explanation of Benefits (EOB) from Excellus for medical deductible expenses and an RX receipt for Pharmacy deductible expenses. Reimbursement method will be by check. Termination Policy will be as follows; Qualified Deductible Expenses may be submitted up to and including the date on which your health plan coverage ends. The reimbursement plan administrator will be the Village of Hancock located at 85 E. Front Street, Hancock, NY 13783; Phone (607) 637-5341.
4. New % of premium contribution for our health insurance plans are as follow:
 - Employees
 - o Individual Coverage Employee is required to pay 13% of the cost for an individual premium.
 - o Double/Family Coverage Employee is required to pay 13% of the cost for an individual premium and 23% of the dependent coverage. (The dependent coverage is the difference between the individual premium and the double/family premium.)
 - Post 65 Retirees (after Medicare Reimbursement of \$130.10)
 - o Single/Double 50%/month
 - Pre 65 Retirees
 - o Single 43%/month
 - o Family member 45%/month

Due to all premiums paid one month in advance all contribution rate changes will take effect one month prior to contract date.

Mayor Shannon appointed Richard Lowe, III as the representative of the Village for the Upper Delaware Scenic Byway.

A letter was received from Pinsky Law Group, PLLC requesting a letter of support for the Headwaters Emergency Medical Services, an applicant for an Ambulance Service Certificate (a/k/a Certificate of Need) for the towns of Stamford, Kortright and Harpersfield, NY.

A MOTION was made by Deputy Mayor Mead, seconded by Trustee Mielke, voted **2023-196** and carried authorizing the Mayor to send a letter to Pinsky Law Group supporting the *Letter of Support* Headwaters Emergency Medical Services.

Dan Clark addressed the Board to provide an update on the taxi service and to thank them for their continued support.

A MOTION was made by Trustee Picozzi, seconded by Trustee Kuehn, voted and carried **2023-197** to enter into executive session at 7:30 P.M. to discuss the medical, financial, credit or *Executive Session* employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation.

The meeting was reconvened at 8:26 P.M. with no action taken.

A MOTION was made by Deputy Mayor Mead, seconded by Trustee Mielke, voted **2023-198** and carried to change full time employee paid vacation schedule as follows: *New Vacation Schedule*

1 week after 1 year of service (unchanged) 2 weeks after 2 years of service (unchanged) 3 weeks after 10 years of service (unchanged) 4 weeks after 15 years of service and 5 weeks after 20 years of service.

A MOTION was made by Trustee Kuehn, seconded by Deputy Mayor Mead, voted **2023-199** and carried with the exception of Trustee Picozzi, who recused herself from the vote, *DPW Laborer Wage Increase.* to increase the salaries of the DPW Laborers by \$1 per hour.

The meeting was adjourned at 8:36 P.M.

Respectfully Submitted by:

Phyllis Falsetta, Clerk/Treasurer