

DEPARTMENTAL MEETING OF THE HANCOCK VILLAGE BOARD,
MONDAY NOVEMBER 25, 2019 10:00 A.M., HANCOCK VILLAGE HALL,
85 EAST FRONT STREET, HANCOCK, NEW YORK

The Departmental Meeting was called to order at 10:00 A.M. by Mayor McGrath. Roll call was taken by Deputy Clerk/Treasurer Travis.

Present: Mayor Carolann McGrath
Deputy Mayor Shaun Shannon
Trustee Charlene Caramore
Trustee Dawn Gotthardt
Trustee Dorothy Picozzi

Also Present: Demi Travis, Village Deputy Clerk/Treasurer

A MOTION was made by Trustee Caramore, seconded by Trustee Gotthardt, voted and carried to approve the October 28, 2019 departmental minutes.

2019-192

Minutes Approval

A MOTION was made by Trustee Gotthardt, seconded by Trustee Shannon, voted and carried to approve the Abstract of Vouchers in the amount of \$31,253.30

2019-193

Abstract of Vouchers

Departmental reports were reviewed.

Code Enforcement Officer Peter Hathaway reported that the Creamery has been sold and the demo permit is still good. He said he has received multiple garbage complaints and he is checking in to them. He also stated that the roof is being replaced at 11 West Main Street.

Waste Water Treatment Plant Chief Operator Bernard Wormuth said that the plant is running good. They have been weatherizing the plant to prepare for the cold. The South Clarifier is up and running and they are looking at the North Clarifier.

Police Sergeant Dan Petersen reported that the numbers are staying steady. They attended some Safety Presentations. Dan also presented a quote for new radios due to the county changing their radios.

A MOTION was made by Trustee Shannon, seconded by Trustee Caramore, voted and carried to accept the quote of \$4,800.08 from Creative Electronics for the radios.

2019-194

Quote for Radios

Fire Chief Rolland Bojo Jr. read through his report. He said the Fire Department was purchasing a compressor. Mr. Bojo Jr. reported that Middletown gave them another truck and Har-Rob was reviewing it. He brought in three P.O.'s for gear bags, exterior gear, and hose ramps.

A MOTION was made by Trustee Shannon, seconded by Trustee Picozzi, voted and carried to surplus the current compressor at the Fire House.

2019-195

Surplus Compressor

Department of Public Works Superintendent Matt Loftus was excused due to a water main break on Park Street. The Mayor read his report.

A MOTION was made by Trustee Caramore, seconded by Trustee Picozzi voted and carried to accept the Departmental reports.

2019-196

Departmental Reports

Mayor McGrath reported there was multiple residents on the water sewer shut off list. The board discussed moving the date of shut offs from November 25th to December 3rd.

A MOTION was made by Trustee Gotthardt, seconded by Trustee Caramore voted and carried to 1. Renew Excellus BC/BS Simply Blue plus Gold 6, Excellus BC/BS Simply Blue plus Gold 20, or Excellus BC/BS Simply Blue plus Silver 17- as health insurance plan for active benefit eligible employees, pre 65 retirees. The deductible for single in the amount of \$1400 and 2-Person/family in the amount of \$2800 will be deposited to eligible Health Savings Accounts. Deductible amounts will be funded in 2 payments. 2. Renew CDPHP Medicare PPO plan will be available for all eligible retirees for plan year starting January 1, 2020 through December 31, 2020. 3. For all active benefit eligible employees who are not eligible to enroll in an Health Savings Account (HSA) due to federal taxation rules and are enrolled in the village will provide a deductible only reimbursement plan also known as Health Reimbursement Account (HRA) for plan year 12/1/2019 through 11/30/2020. The maximum reimbursement is \$1400 for an individual and \$2800 for a 2-Person or Family contract. Eligible expenses are medical expenses subject to the Village of Hancock's Blue Cross Blue Shield \$1400/\$2800 health plan deductible. Dates when expenses can be incurred are 12/1/2019 through 11/30/2020. Deadline for filing a reimbursement request is 2/28/2021. Type of documentation needed for reimbursement is an Explanation of Benefits (EOB) from Excellus for medical deductible expenses and an RX receipt for Pharmacy deductible expenses. Reimbursement method will be by check. Termination Policy will be as follows; Qualified Deductible Expenses may be submitted up to and including the date on which your health plan coverage ends. The reimbursement plan administrator will be the Village of Hancock located at 85 E. Front Street, Hancock, NY 13783; Phone (607) 637-5341.

2019-197

Health Insurance

New % of premium contribution for our health insurance plans are as follow:

- Employees
 - o Single 13%/month
 - o Family/Double 23%/month
- Post 65 Retirees (after Medicare Reimbursement of \$130.10)
 - o Single/Double 50%/month
- Pre 65 Retirees
 - o Single 43%/month
 - o Family member 45%/month

Due to all premiums paid one month in advance all contribution rate changes will take effect one month prior to contract date.

A MOTION was made by Trustee Gotthardt, seconded by Trustee Caramore voted and carried to approve HFD membership application of J. Besaw.

*2019-198
HFD Membership J. Besaw*

A MOTION was made by Trustee Shannon, seconded by Trustee Gotthardt voted and carried to approve HFD membership application of K. Gill.

*2019-199
HFD Membership K. Gill*

A MOTION was made by Trustee Caramore, seconded by Trustee Shannon voted and carried to sign the letter in favor of the New York Safety Track and return it.

*2019-200
NY Safety Track Letter*

A MOTION was made by Trustee Gotthardt, seconded by Trustee Caramore, voted and carried at 11:20 A.M. to enter into executive session to discuss:

*2019-201
Executive Session*

- Matters which, if disclosed, will imperil the public safety
- Matters which may disclose the identity of a law enforcement agent or informer
- Information regarding current or future investigations or prosecutions of a criminal offense which would imperil effective law enforcement if disclosed
- Discussion proposed, pending or current litigation
- Collective negotiations pursuant to the Taylor Law
- **The medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation**
- The preparation, grading, or administration of examinations
- The proposed acquisition, sale or lease of real property or the proposed acquisition of securities, or sale or exchange of securities held by the public body, but only when publicity would substantially affect the value thereof

The meeting was reconvened at 11:25 A.M.

A MOTION was made by Trustee Shannon, seconded by Trustee Picozzi, voted and carried to accept the completion of Michael Dufton's probationary period and a \$0.50 per hour raise.

*2019-202
M. Dufton Probation*

The meeting was adjourned at 11:26 A.M.

Respectfully Submitted by:

Demi Travis, Deputy Clerk/Treasurer